Case 4:22-cv-00559-ALM Document 30-7 Filed 11/06/23 Page 1 of 4 PageID #: 565

The Law Offices Of

## MARK DOMINIC GROSSO 877 – 6400 – LAW

Office Fax:

214.699.1529 214.699.0234

Email

Office@LawSignal.com

August 30, 2023

Jennifer L. Ryan 407 E. Tyler Street Richardson, Texas 75081

Via Email to: JennyRyanRealty@Gmail.com

Re: Engagement | Case No. 4:22-CV-00559, Jenna Ryan et al v. PayPal Holding Company, In the United States District Court for the Eastern District of Texas.

Dear Jenna Ryan:

Sincere thanks for taking the time to speak with me regarding this matter that is presently pending federal arbitration. We have reviewed your case and concluded that it would be our distinct privilege to represent you in this matter going forward should it be returned to the Court for final disposition.

As discussed, we agree to proceed on a contingency fee basis of 25% of any settlement recovery. Fees in addition to this amount may also be required upon conclusion, including but not limited to citation issuance, service of process, subpoena service, witness fees, deposition(s), expert witnesses, and other essential costs that may arise or be required.

I have enclosed a Proposed Agreement for your review and approval. If this is acceptable to you, please sign and return at your earliest opportunity. Thank you for selecting our firm to assist you during this challenging time.

Kindest regards,

Mark D. Grosso

cc: AM, AB Client/File

Enclosures:

As indicated

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## Employment Agreement

JENN	IA RYAN, ("Client") requests and authorizes The Law Offices of		
Mark	Dominic Grosso ("Attorney") to represent him/her in the following matter		
CasCase No. 4:22-CV-00559, Jenna Ryan et al v. PayPal Holding Cı.			
1.	. Attorney agrees to exercise his best efforts and professional ability and will consult with Client on an ongoing basis regarding major decisions relating to this matter, including trial or settlement.		
2.	Client agrees to cooperate with Attorney and assist Attorney with preparing the case as Attorney requests.		
3.	Client agrees not to do any act that impairs the value of the case.		
4.	Client agrees not to settle the case without Attorney's participation and consent.		
5.	Client agrees not to speak to others or consult other lawyers about the case.		
6.	Client agrees to pay costs of investigation, out-of-pocket costs and expenses  ON A MONTHLY BASIS  AS THEY ARE BILLED  BY REMITTING \$		
7.	Client agrees to pay Attorney's fee for professional services as follows: 25		
8.	Attorney will not settle Client's claim without the approval of Client, who will have the absolute right to accept or reject any settlement. Attorney will notify Client promptly of the terms of any settlement offer received by Attorney.		
9.	. If Client makes no recovery, Client owes Attorney nothing for legal services but must pay expenses.		
10. If Client decides to terminate the case after Attorney has provided substantial legal services, Client must pay Attorney a sum equal to the probable fee, to be determined by a panel of the American Arbitration Association. Lawyer will bear the cost of the arbitration.			
	Office Address Mail Only		
	140 E. Main Street, Suite 200 Lewisville, Texas 75077  6101 Long Prairie Road, Suite 744-300 Flower Mound, Texas 75028		

- 11. Attorney will have a lien for Attorney's fees and costs advanced on all claims and causes of action that are the subject of representation of Client under this agreement and on all proceeds of any recovery obtained (whether by settlement, arbitration award, or court judgment).
- 12. Client may discharge Attorney at any time by written notice effective when received by Attorney. Unless specifically agreed by Attorney and Client, Attorney will provide no further services and advance no further costs on Client's behalf after
- 13. Attorney may withdraw at any time as permitted under the Rules of Professional Conduct. The circumstances under which the Rules permit such withdrawal include, but are not limited to, the following: (a) The client consents, and (b) the client's conduct renders it unreasonably difficult for the attorney to carry out the employment effectively. Notwithstanding Attorney's withdrawal, Client will be obligated to pay Attorney out of the recovery a reasonable attorney's fee for all services provided, and to reimburse Attorney out of the recovery for all costs advanced before the withdrawal. If there is no recovery, or the recovery is insufficient to reimburse Attorney in full for costs advanced, Attorney will bear the loss.
- 14. Attorney reserves the right to terminate this contract if at any time he/she concludes that the claim is without merit.
- 15. Client agrees that Attorney cannot promise or guarantee a particular result.
- 16. Client fully understands that Client may select any attorney of Client's choice, and that by signing this Agreement, Client has willingly and freely chosen The Law Offices of Mark Dominic Grosso to represent Client, without solicitation, undo influence, barratry or encouragement. Client agrees that this Agreement is fair and was not made through undue influence or pressure.
- 17. This agreement represents the full agreement between Client and Attorney. No other agreement, written or oral, exists, and discussions between Client and Attorney that are not set forth in this agreement are not part of this agreement.
- 18. If Client and Attorney agree to change any term in this agreement, the agreed-to change must be in writing and signed by both parties.

I,, acknounderstand its terms., and agree to them. I receive	wledge that I have read this agreement fully, d a copy of the agreement when I signed it.
Client	Date
Attorney	Date

The State Bar of Texas investigates and prosecutes professional misconduct committed by Texas Attorneys. Although not every complaint against or dispute with a lawyer involves professional misconduct. The State Bar's Office of General Counsel will provide you with information about how to file a complaint. Please call 1-800-932-1900 for more information.

